

Business Help Available:

*Has your business been affected by COVID-19 or Shelter In Place?
Smart is here to help! Call or email us regarding the topics below or other questions.*

Do you have under 500 employees?

- **HR 6201: Families First Coronavirus Response Act** was enacted 3/18/20. It applies to businesses with under 500 employees (certain exceptions are being decided) and establishes new rules and mandates around employee emergency paid sick leave, family medical leave, and tax credits for paid family and medical leave.
 - **SHRM** <https://www.shrm.org/ResourcesAndTools/tools-and-samples/exreq/Pages/Details.aspx?Erid=1541>

Have you had to reduce employee hours or temporarily lay off employees?

- **EDD Work Sharing Unemployment Insurance (UI) Program** allows for payment of UI benefits to individuals whose wages and hours have been reduced. It is considered a temporary and practical alternative to layoffs, allowing you to retain your quality employees, while reducing your payroll burden and allowing them to supplement their wages during this time.
 - **EDD Work Sharing Info and Application** https://www.edd.ca.gov/unemployment/Work_Sharing_Program.htm
 - **YouTube Video Work Sharing Info** <https://www.youtube.com/watch?v=bswiTw-zfwk>

Have you had to permanently lay off employees?

- **Smart Business Resource Center** has programs that can help your employees get re-employed and/or pay for education and training to train them in a new field. We can also pay for supportive services such as transportation, interview clothes, work clothes, tools or equipment, etc.
 - **Smart Center Participant Services flyer** (scroll to bottom of home page) <https://thesmartcenter.biz/>

Do you need to ease cash flow or have a need for short-term funding to help you through this time?

- 1) **Call Your Bank.** Many banks are deferring loan payments and offering other assistance for their clients.
- 2) **Shasta Cascade Small Business Development Center** has information on SBA and other special loans and funding opportunities geared specifically for businesses. <https://www.sbdsc.org/covid-19>
- 3) **Superior California Economic Development** has additional resources. <http://www.scedd.org/>
- 4) **US Small Business Administration** has additional resources.
<https://www.sba.gov/page/coronavirus-covid-19-small-business-guidance-loan-resources>

Have you been designated as an Essential Critical Infrastructure Organization and have immediate hiring needs to respond to increased demand during this time?

- **Smart Business Resource Center** has programs that can help. Because our mission is helping workforce (employers and employees) thrive, we are already helping employees who were laid off or have reduced hours so we have access to employees that are immediately available for work. We can send you resumes, work-ready candidates, or help with screening and hiring. This is all at no cost to you!
 - **Smart Center Business Services flyer** (scroll to bottom of home page) <https://thesmartcenter.biz/>