

2014-2015



Annual Report



SMART BUSINESS RESOURCE CENTER

**"BUILDING A QUALITY WORKFORCE FOR TODAY AND TOMORROW;
OUR GOAL IS YOUR SUCCESS"**

A proud partner of

America's JobCenter
of CaliforniaSM

OUR YEAR...



2024 BUSINESSES
SERVED

5725 BUSINESS
SERVICES

NEW POSITIONS FILLED
105

458 EXISTING
POSITIONS FILLED

WORKSITE TRAINING
(ON-THE-JOB TRAINING)
168

JOB SEEKER VISITS
6434

Success...



FROM BUSINESSES...

Woody's

Many business owners know what it is like trying to find good candidates for positions they have available and the headache involved in the posting, screening, selecting, scheduling, and coordinating interviews. The Smart Center's business services staff really excelled at doing this for me! They saved me hours of administrative work which really helped my peace of mind during our crucial time period for opening. I highly recommend Smart and their services!

American Directions Group

You guys have been great!

Apex Technology

Thank you so much for all SMART does for us and for the community!

Comfort Keepers

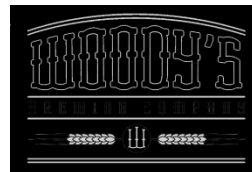
Your services really are a huge help to me! 😊

Western Shasta Resource Conservation

The Smart Center is truly an excellent resource.

Wollborg Michelson

We sure appreciate your help! You have been a wonderful help and have sent over some terrific candidates.



AND CLIENTS...

"I wanted to say thank you to all the wonderful staff at the smart center in Redding. Their support, guidance and encouragement has helped me land a job."

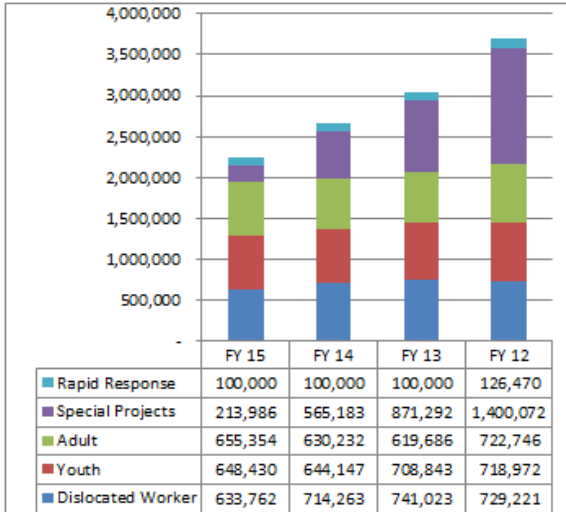
"Thank you Smart Center! I found a temporary position very quickly & appreciated the resources you have to offer."

"Thanks to the staff at SMART who taught me how things work in today's electronic job searches as the time of the paper applications is over and for someone who is 60+ years, it was hard to convert. I now have a part-time job that fits into my schedule. If you have the knowledge of a previous job, experience also counts. Because without experience, applying for a position may not end in an offer. As for first timers, SMART can help you get started on the experience for a job."

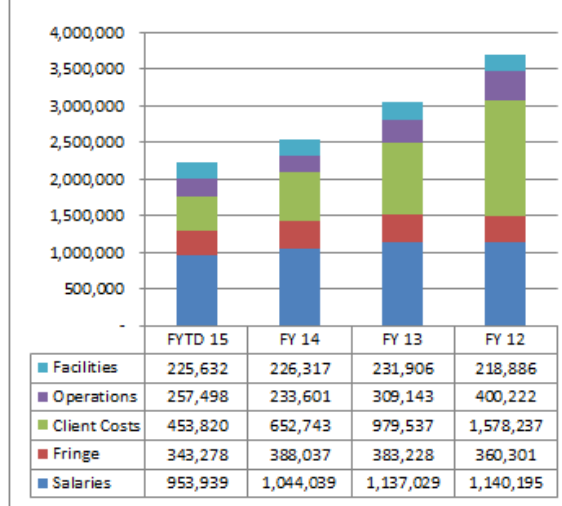
PERFORMANCE...



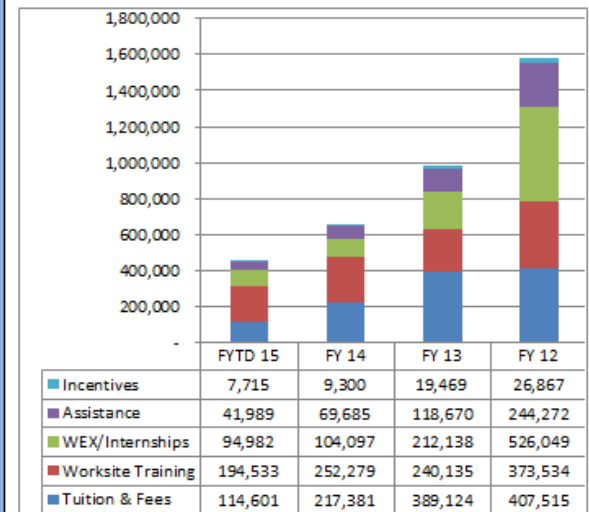
BUDGET COMPONENTS - PROGRAM



EXPENSE COMPONENTS - PROGRAM



CLIENT COST COMPONENTS - PROGRAM



ADULT

Enrollments		
Goal: 146		210
Adult Average Wage		
Goal: \$13.00		\$15.82
Entered Employment Rate		
Goal: 75%		87%
Employed in Qtr after exit		
Goal: 75%		88%

DISLOCATED WORKER

Enrollments		
Goal: 144		202
Adult Average Wage		
Goal: \$13.50		\$14.31
Entered Employment Rate		
Goal: 80%		80%
Employed in Qtr after exit		
Goal: 78%		89%

YOUTH

Enrollments		
Goal: 120		121
Placement in Employment or Education		
Goal: 64%		57%
Attainment of Degree or Certificate		
Goal: 58%		54%
Literacy/Numeracy Gains		
Goal: 62%		72%



Board of Directors

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Patrick Keener, Vice-President

Chris Dell, Secretary-Treasurer

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HIRAM OILAR

JEAN BLANKENSHIP

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