



	Cumulative Total as of 09/30/2016	Cumulative Total as of 12/31/16	Cumulative Total as of 03/31/17	Cumulative Total as of 6/30/2017
Total Employers Served	377	617	735	1129
Business Services	2957	3947	6054	7758
New Positions Filled (Job postings)	36	121	155	170
Existing Positions Filled	219	370	627	845
Financial Assistance For Employee Training	73	107	146	184
Rapid Response Services	180	329	355	371

Quarter 4 Ending 06/30/2017 Highlights

Total Employers Served

This is unduplicated number of businesses served. Business Developers are targeting industry clusters of Ag, IT, Healthcare, Niche Manufacturing, and working with small business to enable them to increase hiring within the community. These numbers are acquired by our Sales Force reports and Constant Contact reports

Business Services

Recruitment assistance, Pre-screen, job postings, HR information, business referrals, On-the-Job Trainings, WEX, Internships, Hiring Fairs

2017 Spring Job Fair held Thursday, April 6th from 9 AM - 1 PM at the Win River Casino Events Center in Redding, CA.

Partnering with the Employment Development Department (EDD), the Smart Center hosted its 13th annual Spring Job Fair on April 6 at Win River Event Center.

All employers who attended offer full or part-time openings. Businesses accepted applications and conducted on the spot interviews. 60+ employers met with hundreds of job seekers who ranged in age, experience and expertise. Industries represented were in retail, food service, health care, government, IT, recreation and hospitality, transportation, education, media and the military.

According to EDD, the unemployment rate for Shasta County for May 2017 dropped to 5.1%, down from 5.9% in April 2017.

A big shout out to RUSH Personnel for their much appreciated sponsorship!

Our goal was to build a stronger working relationships with powerful companies that can provide employment opportunities for us to assist with in the future.

Career Workshops for Pioneer High School held on April 3rd from 8 AM - 1:30PM

Presentation to students reflecting what employers expect of individuals new to the workforce. Interview practice and resume review.

Our goal of attendance was to potentially plant the seed for soon to be eligible young adults to visit our center to learn more about how we might be able to assist in finding employment after High School.

Dollar General Hiring Fair held on Friday, April 28th from 9am - Noon

This event was aimed at individuals who seek to apply to the Dollar General location in Redding. This was a one day event that allowed those interested the opportunity to complete applications and interview on the spot with hiring managers.

Our goal was to establish a working relationship with Dollar General to potentially find placement opportunities for job search clients in the future.

On-the-Job Trainings

Cornerstone Community Bank
 Cornerstone Door & Window, Inc
 Enoven of Redding, Inc
 Free Fire Media
 North State Commercial Partners
 Resta dba Pulmedica
 Shasta Builders' Exchange
 Shasta Co. Child Abuse Prevention Coord. Council
 Shining Care, Inc
 The Cardiovascular Center
 Weaver Lumber
 WellnessOne of Redding

Internships and Youth Work Experiences

Alpha Copy
 California Trailer & RV
 Cary's Redding Tire Factory
 J.C. Barry Skylights
 Marshall's Florist & Fine Gifts
 Sierra Oaks
 Vic Hannan Landscape
 Willow Springs Alzheimer's

New Positions Filled

Healthcare, Manufacturing, IT, Recreation, Agriculture, Food service, Hospitality, Customer service, Automotive and Construction Industries and more.

Existing Positions Filled

Healthcare, Manufacturing, IT, Recreation, Agriculture, Food service, Hospitality, Customer service, Automotive and Construction Industries and more.

Rapid Response/Lay off Aversion

<i>Business Name</i>	<i>Service Date</i>	<i>Number of Employees</i>	<i>Action</i>
Real Deal	4/30/2017	4	RR/Layoff Aversion
Office Max	5/31/2017	16	RR/Layoff Aversion
Surbore, Inc	5/31/2017	5	Rolling Layoff
Skyway Recreation	6/13/2017	11	RR/Layoff Aversion
Angelo's Pizza Parlor	6/24/2017	6	RR/Layoff Aversion

Financial Assistance For Employee Training

- 22 **Worksite Trainings**
- 6 **WEX**
- 2 **Drought Grant (adjusted for new fiscal year 16-17 including carry-in and new drought clients)**
- 0 **Internships**
- 8 **National Work Readiness Credential**