

July-September 2018

Smart Business Resource Center - Trinity County

## Community Coordinator Report - Smart Business Resource Center -



### Trinity Together– Cradle to Career Partnership

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Matthew Scrimiger, Trinity Smart program advisor, is collaborating with Trinity Together-Cradle to Career Partnership. 60 local public agencies, schools, businesses, nonprofit organizations and individuals, are participating and have an interest in promoting career opportunities for young people. The focus is matching interested high school students with local employers in a variety of career/employment sectors and to provide job shadowing opportunities. Seed money was provided by the McConnell Foundation, administered by a five-county coordinating organization called North State Together. Smart can provide support through our Young Adult program along with potential sponsorship and training assistance. In some cases, the young adults can get Shasta College credit while exploring potential career paths. Smart is excited about the opportunity to be a partner in the Career Experience Placement program!



## Trinity Career Center Shines!

Matthew Scrimiger, Smart Trinity Program Advisor, provides daily advice as he runs the Career Center in Trinity County. He is able to work with multiple people at one time, doling out computer tips as well as suggestions for finding just the right job. A lot of time is spent assisting with creating, updating, and tailoring resumes. He meets with people from all walks of life, who are looking for their next step in their careers. He receives many referrals for assistance from the Trinity County Welfare to Work program. He also sees transplants from Humboldt County, as well as young people who are looking for their first opportunity. Retirees visit as well as people who have been laid off. The business climate in Trinity County can be vulnerable, and opportunities can be limited. Matthew provides consistent and friendly service and gives people the support and push they need. He recently helped place a young man at the Trinity Lumber Mill, and is now currently working with his girlfriend in career exploration to help her discover where her interests may lead. Matthew is a great resource for providing information regarding employment, as well as training possibilities in the area, including Smart on the job trainings and Shasta College/Trinity Campus. Look for the the Smart Center ad in the Trinity Journal alerting Trinity County residents to the Hiring and Training Services available to them at the center. Smart is located at 790 Main Street in Weaverville. Check out Trinity County job listings job at [www.smartcenter.biz](http://www.smartcenter.biz).

## Trinity County Storm Cleanup

Smart Center continued to receive funds this quarter to assist public or private non-profit facilities affected by the Winter Storms of 17-18. Workers were recruited for CalTrans in Weaverville, Trinity Center, and Hayfork area. Duties include erosion control measures such as repairing storm damaged trees & roots, highway asphalt/shoulder repair, cleanup and repair of mudslides, culverts, repairing trails & fences.



## Milling around in Trinity

A young man Taylor visited the Smart/Trinity Career Center from Eureka, CA. He was born and raised in Humboldt, and previously had done construction work with his Dad. His grandparents have lived in Trinity County for many years. Since he was a kid, he had always wanted to work at the Trinity River Lumber Mill. The construction work started to dry up in Humboldt. He was in his mid-twenties and went in search of other opportunities.

Taylor took the Trinity River Lumber Mill assessment testing (Test of Adult Basic Education) through the Smart Business Resource Center in Trinity, with the help of Matthew Scrimiger, Smart Program Adviser. This test is used to assess basic skills and is used as a screening tool by the mill.

Taylor completed the assessment, and was interviewed and hired! He has started in an entry level position, full time with benefits including at 401k and health benefits. The mill has two levels. Entry level employees, such as Taylor, start on the ground floor doing cleanup, including shoveling sawdust. After 2-3 months the employer will assess if the individual is doing well on the job. If they are showing up on time and working hard, they will have the opportunity to be given a raise, and an opportunity to move upstairs to work in the active mill area.

The workers feed the mechanized/computerized machines. Lumber is sold to stores around the state such as Home Depot. The mill posts their job openings with the Smart Center, and positions advertised include maintenance mechanics, forklift, clerical/accounting, and entry level/labor. Machine operator jobs are promoted from within.



## Business Services Corner

Smart is always looking for ways to help our clients get to work and help our local businesses grow. Through "On the Job Training", Work Experience, and Internships, we are able to do that. We have helped people find jobs throughout the county and have posted numerous jobs for employers. As our outreach in Trinity County continues to grow, more people thank us and let us share in the joy when they are hired.



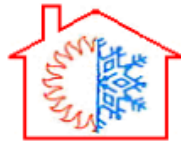
### Businesses Served:

Addus Healthcare  
Alps Towing & Recovery  
Amerigas  
Eagle Rock Inc.  
First Impressions Salon  
Flowra, Inc.  
Golden Age Center  
Human Response Network  
Mountain Chiropractic  
Robert Storckman Plumbing  
R.D. Thompson Construction  
Roger Smith Plumbing  
Shasta-Trinity National Forest  
Strawhouse Resort  
The Nugget  
Trailhead Pizza  
Trinity Alps School District  
Trinity Animal Hospital  
Trinity County Probation  
Trinity Heating & Air  
Trinity Iron Works  
Trinity Lumber & Building Supply  
Trinity River Adventure Inn  
Trinity River Lumber Co.  
Trinity Hospital  
Underwood & Wetzel Law Office  
Weaverville Fire District  
Wiley's Supermarket-Hayfork

### On the Job Training and Work Experience Locations

Weaverville Fire District  
Sharp Electric  
Trinity Co. Title Co.

Trinity Heating & AC  
State Farm Insurance-  
Kevin Cahill



Trinity Heating  
& Air



**Sharp Electric**  
COMMERCIAL  
RESIDENTIAL

**Wiley's**  
SUPERMARKET

### Pre-Employment Testing

The Smart Center provides pre-employment testing services to Trinity River Lumber Mill in Weaverville. This basic skills assessment (Test of Adult Basic Education or TABE) helps the employer understand how to best assess a potential employee and determine a fit in various positions in the company. The Smart Center provides this business service to employers as an important time saving, pre-screen & recruitment tool.



America's **JobCenter**  
of California™

## FREE Employer Services at Smart!

- Smart will display your job openings on our website at [www.smartcenter.biz](http://www.smartcenter.biz)
- Employers can post openings directly to the website saving time and money.
- Smart can assist you with recruitment, pre-screening candidates, delivering resumes to your door, providing interview space and pre-employment testing. We are available to assist you with interviewing if requested.
- We can also provide skills training to new or existing employees such as computer skills brushup. (Word & Excel)
- CALL US TODAY: 530-623-5538



## Smart/Trinity Outreach News

Matthew Scrimiger, Smart Career Advisor, has joined the Cradle to Career Partnership in Trinity County. He has set up a Worksite Training with State Farm/Kevin Cahill. Matt continues to administer basic education testing/screening for Trinity River Lumber Company. And, Matt is always available to post a job opening for your business, as well as prescreening. Thank you Matt!



America's **JobCenter**  
of California™

## Trinity Labor Market Update

- Trinity County labor force numbers approximately 5310
- Trinity County's unemployment rate in August dropped to 4.2 percent, down 0.7 percentage points from the May rate of 4.9 percent.
- Sectors showing recent growth included education/health services, manufacturing, financial activities and trade/transportation/utilities
- Some occupations with the fastest growth in Trinity County include Physical Therapy aides, Psychologists, Web Developers, and Medical Assistants.

[www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)



## Smart Google Review

Smart Business Resource Center

“Staff members go out of their way to give you a tour of their services and guide you on how to accomplish various tasks ” Lynn P.

Rated 5 stars out of 5!

## Top 10 employers in Trinity County

The top 10 employers with the most help wanted ads for August were the U.S. Forest Service, Dollar General, CVS Health, Trinity County Office of Education, O'Reilly Automotive Stores, Trinity Alps Unified School District, PCN, Trinity Resource Conservation District, Umpqua Bank, and JP Morgan Chase.

[www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)



The Smart Business Resource Center provides workforce services in Shasta and Trinity Counties. We are a private, non-profit, public benefit corporation and receive funding from the U.S. Dept. of Labor and the State of CA. Our mission is to invest in the growth and development of business to provide opportunities for all job seekers. Smart puts people to work and we believe in a healthy business community. We are dedicated to strengthening and supporting Trinity County business in order to create jobs and encourage economic prosperity. We help assist business with startup, expansion & retention by providing access to skilled employees and training.

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This **WIOA Title 1** financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon advance request to individuals with disabilities. TTY (530) 245-1566

